

# Naselle-Grays River Valley School District No.155

Lisa Nelson, Superintendent  
Rhiana Jacot, Executive Secretary

Board of Directors:  
Chuck Hendrickson, Chairman, Dist. 3  
Richard Nikkila, District 1  
Amy Hunt, District 2  
Amy Chadwick, District 4  
Lonnie Eaton, District 5

Minutes of a regular meeting of the Board of Directors held on Tuesday, December 17, 2019 at 6:30 p.m. in the Middle School Commons.

Present: Chuck Hendrickson, Amy Chadwick, Richard Nikkila, Lonnie Eaton, Amy Hunt and Lisa Nelson.

## **Call to Order**

Mr. Hendrickson called the meeting to order at 6:30 p.m.

## **Pledge of Allegiance**

Mr. Hendrickson led the Pledge of Allegiance.

## **Changes or Additions to the Agenda**

None

## **Consent Agenda – Approved as Presented**

Mr. Eaton moved, seconded by Ms. Chadwick to approve the consent agenda consisting of payroll warrants 189478-189499 in the amount of \$415,913.32, general fund warrants 189422-189477 in the amount of \$74,307.88, ASB warrants 12722-12731 in the amount of \$10,217.50 student success fund warrant 770 in the amount of \$64.97 and board minutes from November 19, 2019. Motion carried.

## **Board Reorganization**

Ms. Nelson swore in re-elected board member Chuck Hendrickson. Mr. Hendrickson will begin serving his second full term. Mr. Hendrickson has served a half term beginning in 2013 and was re-elected in 2015 for his first full term.

Ms. Chadwick nominated Chuck Hendrickson for chair. Mrs. Hunt voted aye. Mr. Nikkila voted aye. Ms. Chadwick voted aye. Mr. Eaton voted aye. Mr. Hendrickson abstained. Motion carried.

Mr. Nikkila nominated Amy Hunt for vice chair. Mr. Hendrickson voted aye. Ms. Chadwick voted aye. Mr. Eaton voted aye. Mr. Nikkila voted aye. Ms. Hunt abstained. Motion carried.

## **Personnel**

None

## **Public Comment**

Mr. Dalton said he appreciated the board taking the time to look at the procedures for Policy 3211, Gender Inclusive Schools and said he would hold his comments until Ms. Nelson shared the updated version.

## **Unfinished Business**

Ms. Nelson read the updated version of the procedures for Policy 3211, Gender Inclusive Schools. Ms. Nelson said they tried to look at what the school already does when these situations arise and how the school goes about trying to support all students.

Ms. Chadwick said the WIAA policy is very well thought out. There is a gender identity committee. There is an appeals process a student must go through.

Ms. Nelson stated that this process started in August. Mr. Nikkila held a committee and talked with OSPI and Ms. Nelson talked with Ocean Beach School District on how they are handling it. Ms. Nelson also said OSPI said they would not send a representative to Naselle.

Mr. Hendrickson said substantial changes were made from the previous procedure. He also said that in the future if we need to make additional changes, we can. We are not locked into this forever.

Mr. Dalton asked a question about training that the teachers will receive and asked if teachers would be allowed to communicate with parents.

Mr. Hendrickson said that unless you are under some other privacy law then you can share with the parents.

Mr. Dalton then asked what if the boys bathroom gets locked and boys say they will identify as a girl to use the girls bathroom. What kind of communication can he have with those students?

Mr. Hendrickson said the procedure puts it on the student to communicate with the school about their identity.

Mr. Bruce expressed his gratitude to the board in that they seriously considered teachers and the community' feelings and continued to explore ways to make the procedure appropriate for our school.

Mr. Quilhaugh asked how old a child has to be to assert they are a different gender.

Mr. Hendrickson said we do not have an answer at this time.

Ms. Anderson asked if there was a school requirement for documentation to show the change in gender.

Ms. Nelson responded by saying there are many outside agencies that can help students with a lot of different issues including this one. We want to be sensitive to the student and the surrounding students as well.

Mr. Cenci said it seems like the board has very little choice on this issue. He stated that we hold some responsibility on the issue in becoming informed. He said he expected more from his elected legislature. He then asked in an initial meeting with the student how would the parents be informed.

Ms. Anderson questioned whether parents get notified at all.

Mr. Nikkila said we are not saying that parents cannot be informed.

Ms. Nelson said that she trusts her staff to make the correct decisions.

Mr. Bruce said that there are 101 situations that come up with students and we try to include parents as much as possible. We cannot have a policy for every situation that might come up.

Mr. Gilbert said this is going to go on at every school. The sleeping dog will get kicked.

Mr. Wirkkala said he was a former school board member and he intends to speak with the legislature. Mr. Wirkkala then talked about a policy issue that he dealt with as a school board member and the repercussions from that.

Ms. Pellervo asked about the number of restrooms in the school and how students would feel about being forced to share restrooms with a student in transition.

Mr. Pellervo asked if students will be labeled as "transphobe" if they do not want to share a restroom with a transgender student.

Ms. Anderson addressed the idea of a schedule for restroom use and stated she would prefer this to be a smooth transition, but a schedule could create uncomfortable situations.

Ms. Nelson stated she has complete confidence in the staff to make the correct decisions in each situation as we go forward.

Ms. Katyryniuk asked about the showers.

Mr. Hendrickson said this is the same kind of thing as the restrooms and will be worked out on a case by case basis.

Ms. Farley said she is happy to live in a community where we care about kids. Then she asked who has the greater rights, the child or the parents?

Ms. Nelson said that as far as OSPI and WSSDA are concerned, the child has the greater rights.

Ms. Anderson asked if the school can create their own policy.

Mr. Hendrickson said we are at the boundary already. He suggested speaking with Mr. Wirkkala about contacting the legislature since they are the ones requiring this policy.

Mr. Laine stated that he appreciated the board taking the time to look at this policy further.

Mr. L. Wirkkala asked what would happen if a boy transitioning to a girl sexually assaulted a girl in the girls bathroom and was there concern about the liability.

Mr. Hendrickson said yes, it is a concern, but that there will be conversations with the student transitioning before deciding bathroom use.

Mr. Cenci said that if we want to do anything, the course is the legislature. He said he has confidence in the school, but that it shocks his conscience that the legislature doesn't trust him as a parent.

Mr. Wirkkala wanted to clarify that the "heat" from him was not directed at the board.

Mr. Lebovitz said that we all share the perspective that we love our kids. He said he wants to know what is going on at the school regarding his children. He said that what he thinks the law is getting at is that there are some kids that the only safe

place for them is at school and that the procedure gives the staff leeway to put a student's safety as a priority. He said these laws are not about an adolescent boy that wants to sneak into the girls bathroom. He then asked that if there is a boy who truly feels they are a girl then do we really want to put them in the boys locker room?

Mr. Nikkila moved, seconded by Mr. Eaton to approve the procedures for Policy 3211, Gender Inclusive Schools. Motion carried.

Ms. Chadwick moved, seconded by Ms. Hunt to approve policy 4215 Use of Tobacco, Nicotine Products and Delivery Devices. Motion carried.

Ms. Hunt moved, seconded by Ms. Chadwick to approve policy 5404 Family, Medical and Maternity Leave. Motion carried.

**New Business.**

First read of Policy 2410, Graduation Requirements. Mr. Doyle and Mr. Laine introduced some proposed changes to Policy 2410. Additional discussion ensued about what offerings are currently in place for mathematics.  
First read of Policy 1310, Policy Adoption, Manuals, and Administrative Procedures.

**Principals/Staff Reports**

None

**Superintendent's Report**

- Estimated Fund Balance \$1,516,023
- Enrollment: 316 K-12 and 63 NYCS
- Ms. Nelson shared with the board some changes taking place in JRA. Green Hill is currently evaluating their residents to determine which students they will keep at Green Hill and which may be sent to either Echo Glenn or Naselle.
- Ms. Nelson announced the 1<sup>st</sup> and 2<sup>nd</sup> team and special team all-league results for football.
- Ms. Nelson updated the board on a situation with DNR's protection of the Marbled Murrelet. This potentially locks down lands used for timber and could potentially hurt the district financially.
- Ms. Nelson also updated the board on the payment expected from JRA regarding the number of students projected for the 18/19 school year v.s. the actual number. JRA responded by saying it is the school's responsibility. The schools attorney has done a public records request against JRA for past payments to the school.
- Naselle school was selected for a geologic seismic testing.
- Naselle received a \$50,000 grant from OSPI for architectural planning for the music/voc. wing.
- A public records request was received from Teen Aid regarding health curriculum.

**Board Member Reports and Future Agenda Items**


None

**Adjournment**

Mr. Nikkila moved, seconded by Ms. Chadwick to adjourn the meeting at 8:44 p.m. Motion carried.

  
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Secretary to the Board

1/21/20  
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Date

  
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Chairman of the Board

1/21/20  
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Date