

# Naselle-Grays River Valley School District No.155

Lisa Nelson, Superintendent  
Rhiana Jacot, Executive Secretary

Board of Directors:  
Chuck Hendrickson, Chairman, Dist. 3  
Richard Nikkila, District 1  
Amy Hunt, District 2  
Amy Chadwick, District 4  
Lonnie Eaton, District 5

Minutes of a regular meeting of the Board of Directors held on Tuesday, November 19, 2019 at 6:30 p.m. at the Middle School Commons.

Present: Chuck Hendrickson, Amy Chadwick, Richard Nikkila, Lonnie Eaton, Amy Hunt and Lisa Nelson.

## Call to Order

Mr. Hendrickson called the meeting to order at 6:30 p.m.

## Pledge of Allegiance

Mr. Hendrickson led the Pledge of Allegiance.

## Changes or Additions to the Agenda

None

## Consent Agenda – Approved as Presented

Ms. Hunt moved, seconded by Ms. Chadwick to approve the consent agenda consisting of payroll warrants 189390-189421 in the amount of \$432,718.71, general fund warrants 189308-189389 in the amount of \$88,271.18, ASB warrants 12709-12721 in the amount of \$7,184.23 student success fund warrant 769 in the amount of \$100.00 and board minutes from October 19, 2019. Motion carried.

## Personnel

Mr. Nikkila moved, seconded by Ms. Hunt to approve the hire of Karli Nelson, bus driver. Motion carried.

## Public Comment

Mr. Hendrickson explained to community members present at the board meeting the current status of the Gender-Inclusive Procedure.

Rob Dalton expressed his frustrations that the state is pushing this policy. He said that as a teacher it puts him in a difficult position and that he would support the school board in opposing this policy.

Community members Michael Gilbert, Larissa Genn, Sandy Ruch and Erin Ruch concurred with Rob Dalton's assessment.

Mr. Bruce stated he had concerns with the procedure requiring teachers to keep information about students from their parents.

Mr. Nikkila addressed the community members in attendance and explained why the board delayed approving the policy. He stated that they wanted to find out if the community members "didn't care" or were just not informed about the policy.

Mr. Nikkila asked Ms. Nelson to respond to specific questions regarding the policy.

Ms. Nelson said that this is a state law and we receive state funds. We pass a resolution with WIAA every year stating we will follow their rules.

Mr. Nikkila continued with his questions relating to the policy.

Ms. Chadwick said if we are mandated to approve a policy, then we need to know how to work within the policy.

Ms. Nelson said school staff has done a good job using discretion while navigating these issues in the past.

Mr. Nikkila passed out a handout of the previous adopted procedure and the new procedure. He stated that there are some differences with the previous procedure versus what is being considered now.

Mr. Nikkila said he spent time looking at specific wording such as "shall" and "may" to determine what is advisory language versus mandatory language.

Mr. Hendrickson thought OSPI may have a different interpretation of what “shall” “may” and “must” mean.

Mr. Nikkila drafted a procedure which contained all the language he deemed mandatory and referenced the RCW that talked about funding from the state.

Mr. Hendrickson said they may be able to conduct a workshop before the next meeting to continue the discussion. Mr. Hendrickson opened the meeting for additional comment.

Mr. Gilbert said he would like additional answers to some of the questions asked.

Mr. Quilhaugh said the school needs to look at how it can help teachers.

Mr. Wirkkala said in his past position on the board they were faced with similar situations and he recommended the board do the right thing. He stated, “Sometimes you have to decide what hill you’re going to die on.”

Mr. Dalton said he handled a previous situation, that would have fallen under this policy, well, but is concerned that this policy would not allow him to handle the same situation in a like manner.

Cindy suggested the school should consider what it wants to look like. She said her experience is that Seattle schools are in utter chaos.

Bekah Wirkkala shared her concerns as a coach for female athletes and what this policy could mean for the future of female athletics.

Mr. Bruce stated that our guiding documents matter regardless of what we think may or may not happen in the future.

### **Unfinished Business**

The board discussed holding a workshop and seeing if a representative from WSSDA or OSPI would attend to answer questions. The board decided to continue the discussion at the December board meeting.

Mr. Eaton moved, seconded by Ms. Hunt to approve Policy 6230, Relations with Vendors. Motion carried.

Mr. Chadwick moved, seconded by Ms. Hunt to approve Policy 3241, Student Discipline. Motion carried.

### **New Business**

First read of Policy 4215, Use of Tobacco, Nicotine Products and Delivery Devices.

First read of Policy 5404, Family, Medical and Maternity Leave.

Mr. Eaton moved, seconded by Mr. Nikkila to approve the Facilities 5 year Master Plan. Motion carried.

Ms. Hunt moved, seconded by Ms. Chadwick to approve overnight travel for winter sports and activities. Motion carried.

### **Principals/Staff Reports**

Mr. Doyle shared with the board how well the Veterans assembly went. He expressed his thoughts on how proud he was to be a part of Naselle.

### **Superintendent’s Report**

- Estimated Fund Balance \$1,626,037
- Enrollment: 319 K-12 and 63 NYCS
- Ms. Nelson listed the volleyball student awards and congratulated volleyball league coach of the year, Bekah Wirkkala.
- Ms. Nelson said the state playoff game was going to be Friday the 22<sup>nd</sup>.
- There was an architect walk-through on November 7<sup>th</sup> for the music/voc wing.

### **Board Member Reports and Future Agenda Items**

Mr. Hendrickson asked the board how they would like to handle procedures in the future. He asked whether they should see both the policy and the procedure or just the policy.

Mr. Nikkila asked if they need to update Policy 1310 in order to do that.

Mr. Hendrickson said that he believes they would need to update Policy 1310.

### **Superintendent Evaluation**

**Executive session (RCW 42.30.110 (1)(g) Evaluate the performance of a public employee.**

Mr. Hendrickson recessed the meeting at 8:06 p.m. to executive session to discuss the performance of a public employee.


Mr. Hendrickson called the meeting back to order at 8:35 p.m. Mr. Hendrickson stated that no decisions were made in executive session.

**Adjournment**

Mr. Nikkila moved, seconded by Mr. Eaton to adjourn the meeting at 8:36 p.m.. Motion carried.

  
\_\_\_\_\_  
Secretary to the Board

\_\_\_\_\_  
12/17/19  
Date

  
\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
12/17/19  
Date