

Naselle-Grays River Valley School District No.155

Lisa Nelson, Superintendent
Rhiana Jacot, Executive Secretary

Board of Directors:
Chuck Hendrickson, Chairman, Dist. 3
Richard Nikkila, District 1
Amy Hunt, District 2
Amy Chadwick, District 4
Lonnie Eaton, District 5

Minutes of a regular meeting of the Board of Directors held on Tuesday, August 21, 2018 at 6:30 p.m. at the Grays River Fire Hall.

Present: Chuck Hendrickson, Chairman, Lonnie Eaton, Amy Hunt, Richard Nikkila, Amy Chadwick and Lisa Nelson.

Call to Order

Mr. Hendrickson, Chairman of the Board, called the meeting to order at 6:30 p.m.

Pledge of Allegiance

Mr. Hendrickson, Chairman of the Board, led the Pledge of Allegiance.

Changes or Additions to the Agenda

None

Consent Agenda – Approved as Presented

Mr. Eaton moved, seconded by Ms. Chadwick to approve the consent agenda consisting of, payroll warrants 187916-1879545 in the amount of \$417,740.05, general fund warrants 187843-187915 and 187946 in the amount of \$116,847.51, ASB warrants 12543-12546 in the amount of \$12,702.61, Student Success Fund warrant 755 in the amount of \$1700.34 and board minutes dated July 17, 2018. Motion carried.

Personnel

Ms. Chadwick moved, seconded by Ms. Hunt to approve the hire of Kathryn Green, provisional teacher, pending background check. Motion carried.

Ms. Hunt moved, seconded by Mr. Nikkila to approve the hire of Russell Hickman, middle school basketball coach. Motion carried.

Mr. Nikkila moved, seconded by Mr. Eaton to approve the hire of Aldrich Smith, middle school football coach. Motion carried.

Public Comment

Aldrich Smith, a teacher at the Naselle Youth Camp School suggested the business manager's enrollment predictions in the budget were incorrect. He stated the projected enrollment is 35 students less than current enrollment. An additional 35 students in the budget would account for an additional 1.8 million dollars in the next 4 years. He also said that the state is providing funds to provide for competitive wages.

Sue Holt, a teacher at the Naselle Elementary School, said the district lost one teacher to Ocean Beach School District. She stated that there is currently a teacher shortage and there are six job openings at Ocean Beach School District. She said the money is there and the community, legislature, Governor and the Superintendent of OSPI all support a salary increase.

Rudi Rudolph, a teacher at the Naselle Youth Camp School, said the legislature recognized the need to pay teachers' competitive wages. He stated that the average of \$65,216 is higher than the average the district is currently paying and

that our new staff are younger staff. Mr. Rudolph stated that the cost for the district the first year will be \$5,000 and the district will make money the following years.

Unfinished Business

None

New Business

Ms. Hunt moved, seconded by Mr. Eaton to approve renumbering policy 2023 Lesson Plans to number 2019. Motion carried.

Ms. Chadwick moved, seconded by Ms. Hunt to approve the contract with Pacific County for school nursing services. Motion carried.

Mr. Eaton moved, seconded by Mr. Nikkila to approve the board goals for the 2018/19 school year. Motion carried.

Mr. Nikkila moved, seconded by Mr. Eaton to approve the Superintendent's goals for the 18/19 school year. Motion carried.

Ms. Hunt moved, seconded by Mr. Nikkila to approve the purchase of McGraw-Hill anatomy/physiology textbooks. Motion carried.

First read of Policy 6000, Program Planning, Budget Preparation, Adoption and Implementation. Ms. Nelson explained the new procedures for budget preparation.

Principals/Staff Reports

None

Superintendent's Report

Fund Balance is \$1,164,414

Ms. Nelson said there was a public record request this month from Richard Rudolph, Teachers' Union President. He requested the 18/19 budget which was submitted to OSPI and the placement of teachers on the salary schedule.

Ms. Nelson discussed the current state of the certificated salary negotiations. She said the first meeting was held in July and the second in August. The first offer from the district was similar to the proposals of the PeEll and Napavine School Districts. The salary schedule offered ranged from 0-25 years' experience, with a beginning salary of \$42,041 and ending at \$84,900 with an additional 3 days paid for work in August. This proposal was rejected and the district was asked to come back with a proposal that ranged from 0-16 years. The negotiation teams will meet again on August 29th.

There was one bidder for the VFW property. The bid was made by Alan Bennett. Currently the district is waiting for Title Company to respond with the next steps.

Board Member Reports and Future Agenda Items


Amy Chadwick will attend the WSSDA legislative assembly on September 21st and 22nd.

Ms. Chadwick asked the board for a work session to create some objectives for meeting the goals in the coming year. Ms. Chadwick suggested discussion about community outreach and the possibility of a student representative on the board.

Ms. Nelson responded that she just needs enough lead time because it has to be publicly posted. She suggested October may work and requested the board members email her possible dates for the meeting.

Adjournment


Mr. Nikkila moved, seconded by Mr. Eaton to adjourn the meeting at 6:59. Motion carried.



Secretary to the Board

9-18-18

Date



Chairman of the Board

9/18/18

Date