

Naselle-Grays River Valley School District No.155

Lisa Nelson, Superintendent
Rhiana Jacot, Executive Secretary

Board of Directors:

Amy Hunt, District 2
Amy Chadwick, District 4
Lonnie Eaton, District 5
Tyson Vogeler, District 1

Minutes of a SPECIAL meeting of the Board of Directors held on Tuesday, August 23, 2022 at 6:30 p.m. in the middle school commons and via zoom.

Present: Vice Chair Amy Hunt, Lonnie Eaton, Amy Chadwick, Tyson Vogeler and Lisa Nelson.

Call to Order

Ms. Hunt, Acting Chair, called the meeting to order at 6:30 p.m.

Pledge of Allegiance

Ms. Hunt led the Pledge of Allegiance.

Changes or Additions to the Agenda

Mr. Vogeler noted that item 8c, First Read Policy 1400 Board Meetings, should reflect the actual title of the policy, which is Policy 1400 Meeting Conduct, Order of Business, and Quorum.

Consent Agenda – Approved as Presented

Mr. Vogeler moved, seconded by Ms. Chadwick to approve the consent agenda consisting of payroll warrants 192066-192087 in the amount of \$482,644.42 general fund warrants 191993-192065 in the amount of \$146,012.36, ASB warrants 12934-12942 in the amount of \$8,957.66 and Board minutes from July 19, 2022, Special Board minutes from July 19, 2022 and Special Board Minutes from August 1, 2022. Mr. Vogeler stated that he was concerned that comments made at the work session by the audience were not preserved in the minutes, and that he thought that could discourage people from coming to testify in the future. He suggested the August 1, 2022, Special Board minutes be amended to include the work session dialogue. Amy Chadwick agreed that preserving the testimony was important. Motion carried.

Public Comment

Clarissa Colson shared concerns about students feeling unsafe at school. She said students are being bullied and do not have equal access to non-gender bathrooms. She said she has been talking with parents and said several students are planning to leave the district because of this and she is concerned because there has not been discussion of this.

Mr. Vogeler asked for additional clarification. Ms. Colson said students don't feel safe for reasons including bullying and the lack of single occupant bathrooms for changing. Some prefer not to have to change in the locker room. She said she has heard this from multiple people. She stated that it was an issue when she was a student and if people do not speak up about it then it can't be made right. She said one student is planning to leave and at least two others are considering doing the same thing. She said it is sad that students want to leave the district because they don't feel safe.

Mr. Vogeler asked if this is related to LGBTQ issues and other diversity of issues. Ms. Colson said it is both. Some students have body image or confidence issues and don't want to change in front of others. She believes it is a bigger issue than we realize because students don't speak up. She said when students feel marginalized, they are not comfortable speaking up for themselves. She said the district needs to make a plan to show that it is something the school is working on.

Mr. Vogeler asked if parents or students have reached out to counselors or administration. Ms. Colson said she thinks some have, but she does not know for sure. Mr. Vogeler said the administration can't fix problems that are not brought to their attention and he has confidence in Mr. Laine.

Ms. Chadwick thanked Ms. Colson for sharing her concerns. Ms. Chadwick stated that student safety is the number one concern and the administration believes the same. She said they are always looking for ways to improve school culture and neutral places have been provided for restroom use or changing. Ms. Chadwick suggested Ms. Colson encourage the families to speak to the administration or counselor about their concerns. Ms. Colson replied that a lot of people feel awkward about having those conversations. She said there are concerns about small community backlash and increased bullying because of coming forward. She said it is easier to make other arrangements than have the conversation. She said there are some students and parents that want to have more advocacy in the school.

Ms. Nelson said that when the old shop/band building is renovated the new bathrooms will be single occupancy. Ms. Nelson said there are a couple of places that students can use. She said there are curtains in the locker rooms, but she understands that 20 years ago there were not the same privacy issues with cell phones and such. A lot of older buildings are not equipped to handle these privacy issues, but that is why it is important to start the conversation so accommodations can be made.

Mr. Vogeler said there are accommodations available for PE classes where students can have a hybrid schedule and take PE online or through homeschooling. He encouraged families to speak with Principal Laine.

Personnel

Mr. Eaton moved, seconded by Mr. Vogeler to acknowledge the resignation of Greg Nelson, middle school football coach. Motion carried.

Ms. Chadwick moved, seconded by Mr. Eaton to acknowledge the resignation of AJ Smith, teacher and Athletic Director. Motion carried.

Mr. Vogeler moved, seconded by Mr. Eaton to acknowledge the resignation of Marie Green, middle school girls' basketball coach. Motion carried.

Mr. Eaton moved, seconded by Mr. Vogeler to approve the hire of Marie Green, Athletic Director. Motion carried.

Mr. Vogeler moved, seconded by Ms. Chadwick to approve the change in contact status of principal, Justin Laine, remove from interim. Motion carried.

Unfinished Business

Mr. Eaton moved, seconded by Ms. Chadwick to approve the District's Comprehensive School Counseling Plan. Motion carried.

Mr. Vogeler moved, seconded by Ms. Chadwick to approve the District's Transition Plan for the Comprehensive School Counseling Plan. Motion carried.

Ms. Chadwick moved, seconded by Mr. Eaton to continue to maintain the existing Director boundaries. Mr. Vogeler said he thinks this item is most properly done by resolution. He said he would prefer the Board also adopt a resolution at the next meeting. Motion carried.

New Business

Mr. Vogeler moved, seconded by Mr. Eaton to approve overnight and out of District travel for fall sports and activities. Motion carried.

Acting Chair Amy Hunt moved to the agenda item on approval of annual board goals. Mr. Vogeler raised a point of order, stating that there were no goals before the Board because nothing had been sent to the directors in their packets. He stated that Amy Chadwick had previously emailed out a suggested set of goals, but nothing had been sent otherwise. At the workshop, the directors had discussed goals and agreed to come to the August meeting with additional ideas. Ms. Nelson said she did not think the agenda item was out of order because it was included on the agenda. Mr. Vogeler stated he thought Amy Chadwick had done a good job on developing a proposed set of goals and noted that his concerns were a point of order and not with the proposed goals.

Mr. Vogeler moved to approve the board goals for the 2022-23 school year so that there could be discussion. Ms. Chadwick seconded.

Mr. Vogeler said when he brought proposed goals to the work session, he included a goal on improving transparency of the district because lack of transparency had been brought up by three Grays River Valley community members. He said transparency was not reflected in the written goals. Previous year goals included improving stakeholder involvement, and constituents have stated that videotaping of meetings and continued Zoom would be valuable. The constituents feel it is hard to get information from the district and that things are being done behind closed doors. He has recommended some ways to make information more accessible such as Board Docs which would make board packets available to the public online. Mr. Vogeler wondered if lack of transparency may be why support for the levy has decreased.

Ms. Chadwick suggested rewording under advocacy goals. Mr. Vogeler asked if the Board would like to add a third bullet that stated, "The Board will actively work to increase the accessibility and transparency of the district to parents, staff, and voters." Mr. Vogeler moved to amend his motion, approving the annual goals as presented with an additional bullet under advocacy to read, "The Board will work to increase the accessibility and transparency of the District to parents, staff, and voters." Ms. Chadwick accepted the amendment. Motion carried.

Mr. Vogeler suggested the district look into Board Docs. This is a program that the Eatonville School District and many others use. He said it is a subscription through WSSDA. Board documents are on another server along with all the policies, archived policies, agendas and minutes. Mr. Vogeler said documents can be accessed by Board members and the public. Mr. Vogeler said the program is not cheap, but a lot of districts are using it. Mr. Vogeler said you can upload videos links which also increases transparency. Ms. Colson commented that she had a hard time using the School District's website and stated it was not user friendly, being difficult to even find the agenda and the time and place of the meeting.

First Read of Policy's 1400, 1420, 3122, 3432, 4218, 5001, 5011, and 6212

Ms. Nelson shared some updates to Policy 1400, Meeting Conduct, Order of Business, and Quorum. Mr. Vogeler suggested some edits to the policy. Mr. Vogeler also recommended announcing board meetings on the electronic reader board at least 48 hours prior to the meetings. He recommended the same for special board meetings. Mr. Vogeler noted that there needs to be proper signage about weapons when the Board holds meetings at the Grays River Fire Hall.

Ms. Nelson shared updates to Policy 1420, Proposed Agenda and Consent Agenda. Mr. Vogeler suggested some edits to the policy. Some suggestions were removing the word president and keeping chair, changing the word citizen to person.

Ms. Nelson shared updates to Policy 3122, Excused and Unexcused Absences. Ms. Nelson said Covid has changed a lot of the language around absences. The policy defines absences for in-person and remote learning. It also addresses absences related to lack of instructional tools or electronic tools or internet. It promotes a multi-tiered approach to support attendance and address barriers to attendance.

Mr. Vogeler asked what the District is doing for a truancy board. Mr. Laine said the truancy board will be renewed for this year. Each school district in the local area has their own truancy board.

Ms. Nelson shared updates to Policy 3432, Emergencies. Ms. Nelson said this policy address types of drills and who should be involved. New legislation specifies that lockdown drills must be age and developmentally appropriate.

Ms. Nelson shared updates to Policy 4218, Language Access. The District will implement its Language Access Policy by 2023-24. Ms. Nelson said this is not new and the District is already doing this.

Ms. Nelson shared updates to Policy 5001, Hiring of Retired School Employees. Ms. Nelson said this policy is driven by RCW. There have been some changes in rehiring retired personnel.

Ms. Nelson shared updates to Policy 5011, Sexual Harassment of District Staff Prohibited. Mr. Vogeler said they did not receive the procedure. Ms. Nelson said there was not a procedure for that policy.

Ms. Nelson shared updates to Policy 6212, Credit and Procurement Cards. Ms. Nelson said she took the existing credit

card policy and added procurement. Mr. Vogeler said that he supports the “P-card” approach and that he implemented purchasing cards in his previous district. He said that there are also a new level of risks when credit cards are issued to more than administrative staff. Mr. Vogeler said he sent out a different draft of a purchasing card policy and the “best practices” document from the state auditor with some supporting documentation about procurement (P) cards. The policy for procurement cards is much more detailed than the proposed policy, and was about two pages and the procedures about three pages. He said he does not think the policy in its current form will conform with the law that requires the board to adopt a system for distribution, authorization and control and other aspects, and he read from the controlling statute to make his point. He said he had a conversation with Tim Garchow at WSSDA, and was told that the WSSDA policy is for charge cards and not intended for purchasing cards. Mr. Vogeler said he thinks it is safer to approve a procurement card policy and procedure that has been implemented successfully by several districts and has passed state audits. Mr. Vogeler shared parts of a policy from Green Mountain School District at the request of Haleigh See.

Ms. Nelson asked Mr. Vogeler his recommendation, and he stated that he would like to substitute the policy and procedure he had emailed out for the proposed policy presented with the agenda. Ms. Chadwick agreed with Mr. Vogeler and said she would like to also see the procedure. There was a discussion about whether staff would be issued cards or whether they would be kept in the district office. There was also a discussion about the setting of aggregate credit limits for all the cards the district issues. There was a discussion about how purchasing cards are issued and used, and how they are more efficient and can reduce the paperwork burden for the business office.

Principals/Staff Reports

None

Superintendent’s Report

Ms. Nelson said the District received a letter from OSPI commending the District for outstanding bus inspections for two consecutive years.

Ms. Nelson said the DOH grant for a Covid tester will continue for the 22/23 school year. Ms. Nelson said there is new Covid guidance from DOH which allows for more local control.

Ms. Nelson invoiced DCYF and requested a response by August 15. She said she received a follow-up email with questions about enrollment numbers.

Ms. Nelson said there may be an opportunity to host a county wide emergency drill. Ms. Nelson met with other school Districts and law enforcement. She was asked if Naselle would be willing to host the drill. Mr. Vogeler said he would like to have it here.

Ms. Nelson said she had three survey options for consideration. The Center for Educational Effectiveness would send a survey link, they needed more specifics on what types of questions. Their fee is around \$1500. The second is Hanover which works with the District throughout the year on a project of interest. They also needed more specific information and their fee was significantly higher than the first option. The third option is that the District does their own preliminary survey, which would then allow the survey providers to do a focused survey based on the responses. Mr. Vogeler suggested using the Center for Education Effectiveness to get preliminary information. Ms. Chadwick suggested the District do a general survey and then use the Center for Educational Effectiveness for more detailed questions. Mr. Vogeler suggested using Survey Monkey for the preliminary questions, but reiterated that he would not want the larger survey to be done in-house.

Board Member Reports and Future Agenda Items

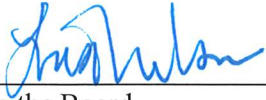
Mr. Vogeler shared information about the WSSDA board compensation survey and recommended the other Board members look into completing the survey.

Mr. Vogeler passed out information regarding the ballot for a small increase in sales tax to fund the Wahkiakum County Emergency Radio System. He said Wahkiakum School District is a part of this system. He said Naselle does not have radios on the buses. The cell phones the bus drivers use can occasionally have service issues. He said it is possible once

the emergency system is in place that other agencies could come aboard.

Adjournment

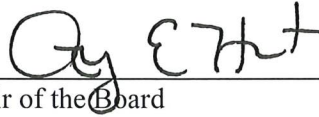
Mr. Eaton moved, seconded by Ms. Chadwick to adjourn the meeting at 8:40 p.m. Motion carried.



Secretary to the Board

9-20-22

Date



Chair of the Board

9-20-22

Date

